

WASHAKIE COUNTY - EMS DIRECTOR QUESTIONS CALL FRED FRANDSON 307-388-6555

BENEFITS

EMPLOYEE IS PAID THE LAST WORKING DAY OF EACH MONTH

VACATION SCHEDULE AFTER ONE YEAR OF EMPLOYMENT

FROM 1 YEAR TO 2 YEARS EMPLOYMENT	5 DAYS (40 HOURS)
FROM 2 YEARS TO 10 YEARS EMPLOYMENT	10 DAYS (80 HOURS)
FROM 10 YEARS AND MORE	15 DAYS (120 HOURS)

AFTER SIX MONTHS OF EMPLOYMENT

FIVE DAYS OF SICK LEAVE IS GRANTED AFTER SIX MONTHS UP TO ONE YEAR

AFTER ONE YEAR EMPLOYMENT

START EVERY JANUARY 1 WITH 120 HOURS OR CAN ACCUMULATE UP TO 240 HOURS OF SICK LEAVE PER YEAR

WASHAKIE COUNTY DOES HAVE A SICK LEAVE DONATION POLICY THAT EMPLOYEES CAN DONATE TO OTHER EMPLOYEES IN NEED – AFTER ALL SICK, VACATION AND COMP TIME IS USED BY EMPLOYEE THAT NEEDS ADDITIONAL

PAID HOLIDAYS: NEW YEARS DAY, PRESIDENTS DAY, GOOD FRIDAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, COLUMBUS DAY, THANKSGIVING (2 DAYS) CHRISTMAS (SOME TIMES 2 DAYS)

INSURANCE BENEFITS

HEALTH INSURANCE – EMPLOYEE PAYS 10% OF PREMIUM EACH MONTH - \$88.25 TO 255.76 DEPENDING ON COVERAGE THAT IS TAKEN MEDICAL, DENTAL AND VISION INSURANCE

DEDUCTIBLE \$2500.00 PER PERSON

HEALTH REIMBURSEMENT ACCOUNT (HRA) PAID BY COUNTY IF YOU PARTICIPATE IN THE WELLNESS HEALTH ASSESSMENT EACH YEAR. \$100.00 FOR EMPLOYEE \$100.00 FOR SPOUSE IF THEY PARTICIPATE EACH MONTH.

WYOMING RETIREMENT BENEFIT 100% PAID BY WASHAKIE COUNTY

FOR REGULAR AND LAW ENFORCEMENT PERSONNEL

SHORT TERM AND LONG TERM DISABILITY – PAID BY WASHAKIE COUNTY

LIFE INSURANCE POLICY - \$35,000.00 – PAID BY WASHAKIE COUNTY

457 PLAN AVAILABLE – COUNTY DOES NOT CONTRIBUTE